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Hanwha Vision Supply Chain Sustainability Management Policy

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1. Purpose and Scope of Policy

A. Purpose of Policy

Hanwha Vision has established this policy to practice responsible management and build a sustainable supply chain. This policy aims to minimize the negative impacts of corporate activities on the environment and society, and to establish prevention and response systems for human rights, ethical, and environmental risks.

In the process of developing this policy, Hanwha Vision referred to domestic and international laws, regulations, and global standards, including the EU Corporate Sustainability Due Diligence Directive (CSDDD), Corporate Sustainability Reporting Directive (CSRD), German Supply Chain Due Diligence Act (LkSG), International Labor Organization (ILO) Core Conventions, OECD Guidelines for Multinational Enterprises on Responsible Business Conduct and Due Diligence Guidance, UN Guiding Principles on Business and Human Rights (UNGPs), Responsible Business Alliance (RBA) Code of Conduct, Ten Principles of the UN Global Compact (UNGC), Global Reporting Initiative (GRI) Standards, and K-ESG Guidelines. Based on these benchmarks, the company has established a sustainability management policy framework aligned with its business characteristics and supply chain structure.

B. Scope of Application

This policy applies to all domestic and overseas business sites of Hanwha Vision (including the headquarters and overseas manufacturing subsidiaries) as well as the suppliers trading within this scope. However, in the event that this policy conflicts with the mandatory laws and regulations of any applicable country, the relevant local laws and regulations shall take precedence.

C. Governance and Responsibility

Hanwha Vision establishes and operates a clear system of accountability for the effective implementation of its supply chain sustainability management policy.

The ESH (Environment, Health, and Safety) Team, as the department responsible for strategy and policy formulation, establishes the supply chain ESG roadmap and policies, while overseeing the operation of the due diligence framework, supplier improvement support, and policy implementation monitoring. The Purchasing Team, as the executing and operating department, is responsible for integrating and operating ESG factors within the procurement process, including supplier management, contracting, and evaluation.

The results of supply chain ESG due diligence and major risk items are regularly reported to management and, where necessary, reflected in the relevant decision-making processes. Each relevant department is responsible for complying with this policy within its scope of authority and incorporating it into supplier management activities.

2. Supply Chain ESG Due Diligence

A. Principles of Supply Chain ESG Management

Hanwha Vision manages its suppliers by utilizing this policy and the "Hanwha Vision Supplier Code of Conduct" as the benchmarks for supply chain ESG management. Upon entering into a contract, suppliers are required to pledge compliance with the Code of Conduct. In addition, the company provides regular ESG training for internal purchasing personnel to ensure that these management standards are effectively implemented in practice.

Supply chain ESG due diligence is operated as a procedure to assess and manage suppliers' compliance and potential risks across all areas, including the environment, labor and human rights, safety and health, ethics and compliance management, and responsible procurement and supply chain management. When necessary, on-site audits are conducted, and if significant risks are identified, prevention, mitigation, and corrective action plans are established to continuously monitor their implementation status. The results of the due diligence are reflected in the selection, contract execution and renewal, regular evaluation, re-evaluation, monitoring, and improvement measures of both new and existing suppliers, thereby strengthening accountability and transparency throughout the entire supply chain.

The detailed standards and requirements for each area are specified in the "Hanwha Vision Supplier Code of Conduct." Based on these criteria, the ESG

due diligence inspects supplier compliance and ensures the implementation of necessary improvement measures.

i . Environment

Suppliers shall comply with environment-related laws and regulations, and operate systematic management systems to minimize environmental impacts, including waste, wastewater, and air emission management, hazardous chemical substances handling, energy and resource consumption, greenhouse gas (GHG) emission monitoring and reduction, and local biodiversity protection. To this end, suppliers shall evaluate all environmental risk factors related to their business operations, implement appropriate control measures in accordance with international standards (such as ISO 14001) and legal requirements, and execute corrective actions when necessary.

ii. Labor and Human Rights

Suppliers shall guarantee the voluntary labor of their executives and employees, prohibit forced labor and child/minor labor, and provide working conditions, wages, and welfare benefits in accordance with relevant laws and regulations as well as international norms. No discrimination shall be tolerated based on race, gender, age, religion, nationality, or social status, and workers shall be guaranteed the freedom of association and the right to collective bargaining.

Working hours shall comply with legal and international standards, and exceeding the maximum working hours prescribed by the laws of each country where business is conducted is strictly prohibited. Suppliers shall guarantee a minimum of one day off every seven days and statutory paid leave. Overtime work must be voluntary, and relevant allowances must be paid. Suppliers shall operate a management system to foster a safe and dignified working environment free from workplace harassment, sexual harassment, and inhumane treatment, and shall exclude pregnant or lactating workers from hazardous tasks while providing reasonable accommodations.

iii. Health and Safety

Suppliers shall identify workplace hazards and conduct regular risk assessments to prevent industrial accidents and occupational illnesses. They shall provide regular health and safety training, establish emergency response plans, and safely manage hazardous machinery and equipment.

To protect worker health, suppliers shall provide appropriate personal protective equipment (PPE) and manage its usage, while measuring and monitoring industrial hygiene factors such as hazardous substances, noise, dust, heat, and lighting. Clean and sanitary drinking water, restrooms, and rest facilities shall be provided, and special protections for pregnant or lactating workers shall be implemented. Safety information and guidelines must be communicated in a manner that workers can easily understand, and systems must be operated to ensure a rapid and safe response in the event of an emergency.

iv. Ethics and Compliance Management

Suppliers shall adhere to anti-corruption, transparent management, fair trade, intellectual property/information protection, personal information protection, and whistleblowing/grievance handling systems in all business activities, and shall prohibit corruption and unfair practices. Suppliers shall accurately manage related information and transaction records, operate a system that allows workers and stakeholders to safely report violations of codes or regulations, and guarantee whistleblower protection and non-retaliation.

v. Responsible Procurement and Supply Chain Management

Suppliers shall prohibit the use of conflict and responsible minerals (such as 3TG and cobalt) and shall establish a system to identify, assess, mitigate, and report human rights, environmental, and ethical risks within their supply chains. Suppliers shall require their sub-tier suppliers to comply with regulations, execute corrective actions when violations are identified, and take appropriate measures, including the termination of trading relationships, if necessary. In addition, suppliers shall comply with sustainable procurement standards, such as the prevention of counterfeit parts and verification of origin.

B. Supply Chain ESG Due Diligence Process

Hanwha Vision operates an integrated ESG due diligence system based on a risk-based approach to systematically manage actual or potential negative impacts and subsequent risks related to human rights, the environment, and ethics that may arise throughout the supply chain. This system consists of the stages of 'Risk Identification and Prioritization - Assessment (Desktop Assessment and On-site Audit) - Prevention, Mitigation, and Corrective Action - Monitoring and Effectiveness Review,' with the goal of strengthening transparency and accountability across the supply chain.

Furthermore, during the supply chain due diligence process, Hanwha Vision references the opinions of stakeholders within a reasonable scope and incorporates them into relevant information collection and risk assessment. Major risks derived from the due diligence process are regularly reported to management and reflected in the formulation of procurement policies and risk management strategies.

i. Risk Identification and Prioritization

Suppliers' potential and actual ESG-related negative impacts and risks within the supply chain are systematically identified by considering country risk, industry characteristics, and business activity types. Management priorities are then established based on the severity and likelihood of occurrence of these risks. Particularly in the case of high-risk raw materials, such as conflict minerals, Hanwha Vision promotes the acquisition of traceability by verifying information up to the upstream stages of the supply chain.

ii. Assessment

Hanwha Vision conducts an annual desktop assessment for key suppliers to review their compliance status with the "Hanwha Vision Supplier Code of Conduct," focusing on areas such as labor and human rights, health and safety, the environment, and ethics. The submitted information is utilized strictly for the purposes of legal compliance and risk management, and sensitive business data, including pricing, is not collected.

For high-risk suppliers identified as having elevated risk levels or those deemed to have a significant impact on the business, on-site audits

are conducted to verify actual management levels and identify areas requiring improvement.

iii. Prevention, Mitigation, and Corrective Action

If significant potential or actual negative impacts are identified, Hanwha Vision, in cooperation with the supplier, may develop appropriate prevention, mitigation, and corrective measures, and may request the establishment and implementation of a Corrective Action Plan (CAP) within an agreed-upon timeframe. In cases where actual harm has occurred, Hanwha Vision shall cooperate with the supplier to ensure that appropriate remediation is carried out.

iv. Monitoring and Effectiveness Review

Hanwha Vision continuously monitors the implementation status and effectiveness of improvement measures, and the results may be reflected in supplier selection, contract execution and renewal, and re-evaluation. If repeated or material violations are identified, the company may consider necessary measures, including a re-evaluation of the trading relationship.

3. Supply Chain Support and Communication

A. Shared Growth

Hanwha Vision recognizes its suppliers as long-term partners and promotes systematic support policies for shared growth. The company facilitates mutual learning and enhances suppliers' competitiveness by providing various communication opportunities, such as operating win-win cooperation networks with suppliers, engaging in regular communication, and sharing best practices. Through these initiatives, Hanwha Vision strengthens trust-based relationships with its suppliers and builds sustainable partnerships.

B. Grievance Identification and Resolution

Hanwha Vision operates official reporting and whistleblowing channels to receive and process grievances related to ethical violations, human rights

and labor infractions, environmental risks, and health and safety issues that may arise across its business operations and supply chain. Stakeholders, including executives, employees, suppliers, and suppliers' workers, can raise grievances through these channels.

The designated department reviews submitted grievances independently and objectively. Following fact-finding verification, it provides notification regarding whether a detailed investigation will be initiated in accordance with the relevant regulations and procedures. Detailed investigations are conducted fairly pursuant to applicable laws and internal regulations. If violations are confirmed, appropriate corrective and preventive measures are developed, and their implementation status is verified. Where necessary, such matters are reflected in the improvement of supplier management processes and supply chain policies.

In the case of material legal violations, structural risks, or issues that could significantly impact corporate reputation or key stakeholders, the matter shall be reported to the highest decision-making bodies, such as management committees, to discuss response strategies. The outcomes of grievance resolution and related records shall be retained for a minimum of five years, taking into account internal regulations and global regulatory requirements. Any retaliation or disadvantage against whistleblowers is strictly prohibited

C. Key Communication Channels

Hanwha Vision operates a Supplier VOC (Voice of Customer) channel to ensure that stakeholders can freely voice their opinions and raise grievances. Submissions can be made either anonymously or under the submitter's real name, and the identity of the submitter as well as the details of the submission shall be strictly protected. Any form of retaliation or disadvantage is strictly prohibited, and the resolution results shall be provided in accordance with applicable laws and internal regulations.

Primary Reporting Channels

- Hanwha Vision Website: Ethical Management Reporting Channel
Email: audit.techwin@hanwha.com
- Open Procurement Service Webpage: VOC Channel 'Voice of the Supplier'

Hanwha Vision Co., Ltd.

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